



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIOLOGY

THIRD SEMESTER – APRIL 2023

PSO 3503 – HUMAN RESOURCES MANAGEMENT

Date: 06-05-2023

Dept. No.

Max. : 100 Marks

Time: 09:00 AM - 12:00 NOON

PART- A

Answer ALL the following questions in about 30 words each

(10 x 2 = 20)

1. Define human resource management.
2. What are managerial functions ?
3. Differentiate short-term and long-term planning.
4. What is a recruitment policy ?
5. What are the disadvantages a poor hire incurs for the organization?
6. Write a short note on Indian law and the screening of employees.
7. Mention two advantages of performance appraisal for employees.
8. Write a short note on the Apprenticeship Act, 1961.
9. Mention any two advantages of on-the-job training?
10. Write a short note on workers participation in management.

PART - B

Answer any FIVE of the following questions in about 300 words each

(5 x 8 = 40)

11. Explain any four objectives of Human resource management with examples.
12. Differentiate between short-term and long-term Manpower planning.
13. Explain the significance of the Induction programme.
14. What is recruitment? What are the internal sources of recruitment?
15. Identify the needs for training in an organization.
16. Highlight the factors affecting the performance appraisal system.
17. Explain the connection between ILO and workers participation in management.

PART - C

Answer any TWO of the following questions in about 1200 words each

(2 x 20 = 40)

18. Explain the nature and scope of human resource management.
 19. Discuss the importance and types of interviews.
 20. Describe the various methods of on-the-job and off-the-job training.
 21. Elucidate the need and forms of employee's participation in management.
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